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Leadership 4.0

How to lead in the fourth industrial revolution for sustainable success



MasterClass

DIGITAL BUSINESS TRAINING EXCELLENCE



Leadership 4.0

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 **6 & 8 October 2020 | 3.00 - 5.00 pm**

 **24 & 26 November 2020 | 3.00 - 5.00 pm**

The Fourth Industrial Revolution is racing forward at exponential speed, forcing societies to rethink and redefine Globalization 4.0 and spurring organizations to redesign their business models and digital transformation strategies.

Surprisingly, an essential component is getting little attention: Leadership. But the question is: what kind of Leadership is needed, not only to understand but also to shape the challenges presented by the Fourth Industrial Revolution. Clearly the current Leadership Model does not work in companies, in communities or in society as a whole. We need a brand new model of leadership, now more than ever before.

The 2-day experiential open or custom Masterclass provides the essential tools for understanding and applying a new Leadership framework, one that is effective and human centred: Leadership 4.0. This Masterclass provides two intense days of leading-edge experiential action learning using evidence-based tools and processes for professional and personal development, designed to facilitate sustainable individual and organizational transformation.

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Focus On

Introduction

- Understanding the big picture
- The 4th industrial Revolution
- Artificial intelligence – technology
- Job Markets
- Develop contextual intelligence
- How can we “connect the dots”?
- Increase self- awareness
- What can sabotage our effectiveness as leaders
(participants will conduct a self-assessment prior to the webinar)

Shifting to Leadership 4.0

- What mindset do Leaders 4.0 need to survive and thrive in the Fourth Industrial Revolution?
- 5 Levels of The Management Shift
- How to shift to a higher-level mindset

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The shift to Leadership 4.0

- How to leverage Humane Capital in your organization
- The 8 Pillars for creating Leadership 4.0 culture
- Humane Capital case studies



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**Paolo
Gallo**

Paolo is a Futurist and recognized Thought Leader in themes related to Global Job Market Megatrends, Ethics & AI, Leadership 4.0 and Personal Development in a disruptive VUCA world. He is a founder of Compass Consulting. Paolo Gallo has served as Chief HR Officer at the World Economic Forum in Geneva, Chief Learning Officer at the World Bank in Washington DC and Director of HR at the European Bank for Reconstruction & Development in London, with prior experience at the International Finance Corporation in Washington DC and at Citigroup in London, New York and Milan, his home town. Paolo is also a member of the Adjunct Teaching Faculty at Ashridge-Hult Executive Education in London and Bocconi University in Milan. With his Executive Coaching and Advisory practice, he supports people and organizations in transition. Paolo graduated with top marks in Organizational Behaviour from Bocconi University, Milan. He is a Chartered Fellow of the CIPD, UK and a Certified Leadership Coach from Georgetown University. Paolo has worked in 80+ countries and collaborates with Harvard Business Review (Italian and Arabic editions), and is a regular contributor to the World Economic Forum Agenda, Forbes, IrishTech, Quartz and LINC Magazine Italy. Paolo is the author of 'The Compass & The Radar: the art of building a rewarding career while remaining true to yourself' (Bloomsbury). This international bestseller was awarded the 2019 Axiom Business Book Gold Medal in the USA, nominated for the Best Business Book Award, and ranked among the best 5 HR Books by HR Magazine.

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**Vlatka
Hlupic**

Vlatka is one of the world's top 10 Most Influential HR Thinkers, an international award-winning Thought Leader on Leadership 4.0 and the author of the groundbreaking book 'The Management Shift - How to Harness the Power of People and Transform Your Organization for Sustainable Success', which was listed by Forbes as one of the top 8 business books in 2014. Vlatka is a Professor of Leadership and Organizational Transformation at Hult Ashridge Executive Education, Visiting Professor at Birkbeck, University of London, Visiting Faculty at Cass Business School and University of the Arts London, former Adjunct Faculty at London Business School and a consultant for Said Business School. She received a PhD at the London School of Economics. Vlatka is also CEO of The Management Shift Consulting Ltd. HR Magazine ranked her one of the Most Influential HR Thinkers in the World in 2015, 2016, 2017 and 2018 (when she was voted 9th). Vlatka is a renowned presenter at major business events worldwide; she has published more than 250 articles, and is a regular contributor on leadership for Forbes. Vlatka is also a management consultant and executive adviser. Driven by her passion to make this world a better place, she has helped thousands of leaders and organisations worldwide to shift to a higher level of performance and profit, creating more engaging and humanised workplaces using her research-based and empirically validated tools. Her clients include major international organisations, FTSE100 companies and several governments.

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